



KAWEAH DELTA HEALTH CARE DISTRICT BOARD OF DIRECTORS MEETING

City of Visalia – City Council Chambers
707 W. Acequia, Visalia, CA

Wednesday April 24, 2024 {Regular Meeting}

OPEN MEETING AGENDA {4:00PM}

1. CALL TO ORDER

2. APPROVAL OF AGENDA

3. PUBLIC PARTICIPATION – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time. For those who are unable to attend the beginning of the Board meeting during the public participation segment but would like to address the Board, please contact the Board Clerk (Kelsie Davis 559-624-2330) or kedavis@kaweahhealth.org to make arrangements to address the Board.

4. APPROVAL OF THE CLOSED AGENDA – 4:01PM

4.1. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION– Pursuant to Government Code 54956.9(d)(1)

Richard Salinas, Legal Counsel and Evelyn McEntire, Director of Risk Management

- A. Martinez (Santillian) v KDHCD Case # VCU279163
- B. Stanger v Visalia Medical Center Case # VCU284760
- C. Franks v KDHCD Case #VCU290542
- D. Burns-Nunez v KDHCD Case# VCU293109
- E. Oney v KDHCD Case # VCU293813
- F. Parnell v Kaweah Health Case # VCU292139
- G. Benton v KDHCD Case # VCU295014
- H. Cano v KDHCD Case # VCU300701
- I. Gress v KDHCD Case # VCU294286
- J. Kingsbury v KDHCD Case # 299220

- K. Newport v KDHCD Case # VCU295708
- L. Olivares v KDHCD Case # VCU298480
- M. Vanni v KDHCD Case # VCU299235
- N. M. Vasquez v KDHCD Case # VCU297964
- O. Borba v KDHCD Case # VCU301816
- P. Zamudio v KDHCD Case # 302284
- Q. Apkarian-Souza v KDHCD Case # VCU303650
- R. Pendleton v KDHCD Case #305571

- 4.2. **CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION** – Significant exposure to litigation pursuant to Government Code 54956.9(d)(2).
Richard Salinas, Legal Counsel and Evelyn McEntire, Director of Risk Management
- 4.3. **CONFERENCE WITH LEGAL COUSEL – EXISTING LITIGATION** – Pursuant to government code 54956.9(d)(1).
Pendleton vs. KDHCD
Rachele Berglund, Legal Counsel and Evelyn McEntire, Director of Risk Management
- 4.4. **CONFERENCE WITH LEGAL COUNSEL – QUALITY ASSURANCE** – pursuant to Health and Safety Code 32155 and 1461, report of first quarter quality assurance.
Rachele Berglund, Legal Counsel and Evelyn McEntire, Director of Risk Management
- 4.5. **CONFERENCE WITH LEGAL COUSEL – EXISTING LITIGATION** – Pursuant to government code 54956.9(d)(1)
KDHCD V. George Christiansen, etc.
Rachele Berglund, Legal Counsel and Marc Mertz, Chief Strategy Officer
- 4.6. **CONFERENCE WITH LEGAL COUSEL – EXISTING LITIGATION** – Pursuant to government code 54956.9(d)(1)
Diaz v. Kaweah Delta Health Care District
Tulare County Superior Court Case No.:VCU297155
Rachele Berglund, Legal Counsel and Dianne Cox, Chief Human Resource Officer
- 4.7. **CREDENTIALING** - Medical Executive Committee (MEC) requests that the appointment, reappointment and other credentialing activity regarding clinical privileges and staff membership recommended by the respective department chiefs, the credentials committee and the MEC be reviewed for approval pursuant to Health and Safety Code 1461 and 32155.
Daniel Hightower, MD, Chief of Staff
- 4.8. **QUALITY ASSURANCE** pursuant to Health and Safety Code 32155 and 1461, report of quality assurance committee.

Daniel Hightower, MD, Chief of Staff

4.9. **APPROVAL OF THE CLOSED MEETING MINUTES** –March 27, 2024.

Public Participation – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

Action Requested – Approval of the April 24, 2024, closed meeting agenda.

5. ADJOURN

CLOSED MEETING AGENDA {4:01PM}

5. CALL TO ORDER

6. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION– Pursuant to Government Code 54956.9(d)(1)

Richard Salinas, Legal Counsel and Evelyn McEntire, Director of Risk Management

- A. Martinez (Santillian) v KDHCD Case # VCU279163
- B. Stanger v Visalia Medical Center Case # VCU284760
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- P. Zamudio v KDHCD Case # 302284
- Q. Apkarian-Souza v KDHCD Case # VCU303650
- R. Pendleton v KDHCD Case #305571

7. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION – Significant exposure to litigation pursuant to Government Code 54956.9(d)(2).

Rachele Berglund, Legal Counsel and Evelyn McEntire, Director of Risk Management

8. CONFERENCE WITH LEGAL COUSEL – EXISTING LITIGATION – Pursuant to government Code 54956.9(d)(1).

Pendleton vs. KDHC

Rachele Berglund, Legal Counsel and Evelyn McEntire, Director of Risk Management

- 9. CONFERENCE WITH LEGAL COUNSEL – QUALITY ASSURANCE** – pursuant to Health and Safety Code 32155 and 1461, report of first quarter quality assurance.

Rachele Berglund, Legal Counsel and Evelyn McEntire, Director of Risk Management

- 10. CONFERENCE WITH LEGAL COUSEL – EXISTING LITIGATION** – Pursuant to government Code 54956.9(d)(1)

KDHCD V. George Christiansen, etc.

Rachele Berglund, Legal Counsel and Marc Mertz, Chief Strategy Officer

- 11. CONFERENCE WITH LEGAL COUSEL – EXISTING LITIGATION** – Pursuant to government Code 54956.9(d)(1)

Diaz v. Kaweah Delta Health Care District

Tulare County Superior Court Case No.:VCU297155

Rachele Berglund, Legal Counsel and Dianne Cox, Chief Human Resource Officer

- 12. CREDENTIALING** - Medical Executive Committee (MEC) requests that the appointment, reappointment and other credentialing activity regarding clinical privileges and staff membership recommended by the respective department chiefs, the credentials committee and the MEC be reviewed for approval pursuant to Health and Safety Code 1461 and 32155.

Daniel Hightower, MD, Chief of Staff

- 13. QUALITY ASSURANCE** pursuant to Health and Safety Code 32155 and 1461, report of quality assurance committee.

Daniel Hightower, MD, Chief of Staff

- 14. APPROVAL OF THE CLOSED MEETING MINUTES** –March 27, 2024.

Public Participation – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

- 15. ADJOURN**

OPEN MEETING AGENDA {5:00PM}

- 1. CALL TO ORDER**

- 2. APPROVAL OF AGENDA**

- 3. PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five

minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time. For those who are unable to attend the beginning of the Board meeting during the public participation segment but would like to address the Board, please contact the Board Clerk (Kelsie Davis 559-624-2330) or kedavis@kaweahhealth.org to make arrangements to address the Board.

4. **CLOSED SESSION ACTION TAKEN** – Report on action(s) taken in closed session.
5. **OPEN MINUTES** – Request approval of the March 27, 2024, open minutes.

Public Participation – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

Action Requested – Approval of the March 27, 2024, open minutes.

6. **RECOGNITIONS**

6.1. Presentation of Resolution 2223 to Michelle Hooper, in recognition as the Kaweah Health World Class Employee of the month – March 2024 – *Director Rodriguez*

6.2. Presentation of Resolution 2225 to Gale Thomas, in recognition of her 49 years of service and retirement. – *Director Rodriguez*

7. **CREDENTIALS** - Medical Executive Committee requests that the appointment, reappointment and other credentialing activity regarding clinical privileges and staff membership recommended by the respective department chiefs, the credentials committee and the Medical Executive Committee be reviewed for approval.

Daniel Hightower, MD, Chief of Staff

Public Participation – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

Action Requested – Approval of the April 24, 2024, medical staff credentials report.

8. **CHIEF OF STAFF REPORT** – Report relative to current Medical Staff events and issues.

Daniel Hightower, MD, Chief of Staff

9. **CONSENT CALENDAR** - All matters under the Consent Calendar will be approved by one motion, unless a Board member requests separate action on a specific item.

Public Participation – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

Action Requested – Approval of the April 24, 2024, Consent Calendar

9.1. **REPORTS**

- A. Physician Recruitment
- B. Strategic Plan
- C. Throughput
- D. Risk Management 1st Quarter Report
- E. Other Outpatient Services Reports:
 - E.1. KDHIP- Jag/James/Clint
 - E.2. Retail Pharmacy- Jag/James/Clint
 - E.3. Lifestyle Center- Jag/Patrick Tazio

9.2. RESOLUTIONS

- A. Resolution 2222 Election Resolution for the November 2024 Board Election
- B. Resolution 2224 to Madisson Emerson, in recognition as the Kaweah Health World Class Employee of the month – April 2024
- C. Resolution 2226 to Bradley Donabedian, in recognition of his 21 years of service and retirement.
- D. Resolution 2227 to Alice Vega, in recognition of her 33 years of service and retirement.
- E. Employer-Employee Relations Resolution No. 1458

9.3. CLAIMS

- A. Rejection of Claim of Catarina Munoz

9.4. POLICIES

- A. Human Resource Policies
 - A.1. HR. 04- Special Pay Practices - Revised
 - A.2. HR. 70- Meal Periods Res Breaks and Breast Feeding, and/or Lactation Accommodations - Revised
 - A.3. HR. 173- Employee Emergency Relief – Revised
- B. Administrative Policies
 - B.1. AP. 183 Consent- Reviewed

10. MATERNAL CHILD HEALTH QUALITY REPORT – A review of key quality measures and actions plans focused.

Melissa Filiponi, BSN, PHN, RNC-MNN Director of Maternal Child Health

11. STRATEGIC PLAN – EMPOWER THROUGH EDUCATION – Detailed review of Strategic Plan Initiative.

Lori Winston, MD, DIO, and Hannah Mitchell, Director of Organizational Development

12. INSTITUTIONAL GME PROGRAM REVIEW – Annual review of the most current initiatives of GME.

Lori Winston, MD, DIO

13. FINANCIALS – Review of the most current fiscal year financial results.

Malinda Tupper – Chief Financial Officer

14. REPORTS

14.1. Chief Executive Officer Report - Report on current events and issues.

Gary Herbst, Chief Executive Officer

14.2. Board President - Report on current events and issues.

Mike Olmos, Board President

In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.

All Kaweah Delta Health Care District regular board meeting and committee meeting notices and agendas are posted 72 hours prior to meetings (special meetings are posted 24 hours prior to meetings) in the Kaweah Health Medical Center, Mineral King Wing near the Mineral King entrance.

The disclosable public records related to agendas can be obtained by contacting the Board Clerk at Kaweah Health Medical Center – Acequia Wing, Executive Offices (Administration Department/Executive Offices) {1st floor}, 400 West Mineral King Avenue, Visalia, CA via phone 559-624-2330 or email: kedavis@kaweahhealth.org, or on the Kaweah Delta Health Care District web page <http://www.kaweahhealth.org>.